

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E81524

Employer : The Pokemon Company
International

Worksite : The Pokemon Company
International

Street : 333 108th Ave Ne

Jurisdiction : City of Bellevue

Survey Date : 5/12/2015

Survey Type : Online

Response Rate : 90%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Reported Total Employees at Worksite: 195

Surveys Distributed : 175

Surveys Returned : 158

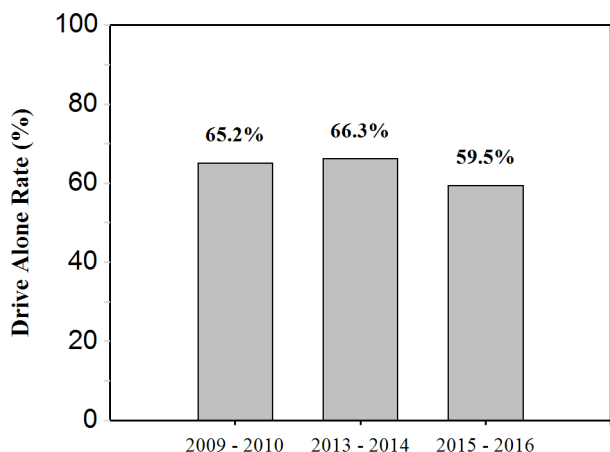
Surveys Returned by CTR Affected Employees : 135

Total Estimated CTR - Affected Employees at Worksite : 150

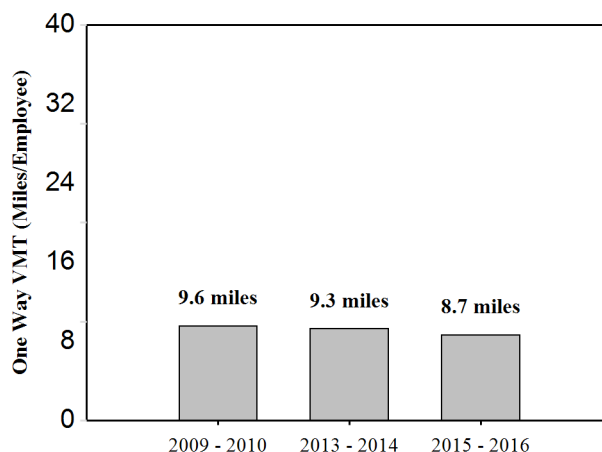
Drive Alone : 59.5%

One-Way VMT per employee : 8.7

Drive Alone - All Employees



One Way VMT per Employee - All Employees



Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A
2009 - 2010	65.2%	68.3%	9.6	10.9
2011 - 2012	58.6%	59.1%	9.0	9.6
2013 - 2014	66.3%	67.7%	9.3	9.6
2015 - 2016	59.5%	58.8%	8.7	8.8
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-8.7%	-13.9%	-9.4%	-19.3%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

	2009 - 2010	2013 - 2014	2013 - 2014 Without Fill In	2015 - 2016
Drive Alone - All Employees*	65.2%	66.3%	65.4%	59.5%
Drive Alone - CTR Affected Employees*	68.3%	67.7%	66.7%	58.8%
VMT/Employee - All Employees	9.6	9.3	9.2	8.7
VMT/Employees - CTR Affected Employees	10.9	9.6	9.5	8.8

* Drive alone rate includes one person motorcycles.

Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO₂e) for Roundtrip Commute*

Value	2009 - 2010	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	191	198	284
Estimated Emissions for Total Employment	228	299	350

* Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2009 - 2010	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	43,353	86,547	215,858
Bus Annual Passenger Miles - Surveyed Employees	36,400	57,300	174,900
Ferry Annual Passenger Miles - Estimated for Total Employment	0	10,573	0
Ferry Annual Passenger Miles - Surveyed Employees	0	7,000	0
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	0	0	0
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	0	0	0

* Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO₂e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO₂e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO₂e emissions per passenger mile for train/light rail/streetcar.

Q3.

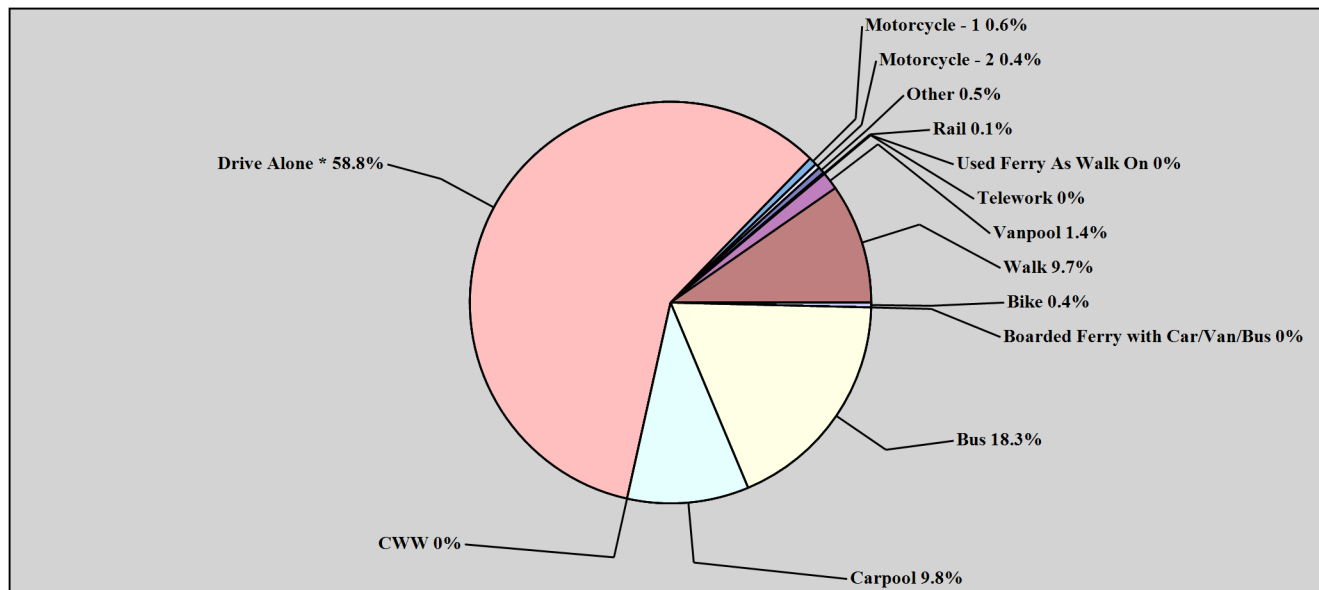
One way, how many miles do you commute from home to your usual work location?

Average one-way distance home to work: 14.2 miles

Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



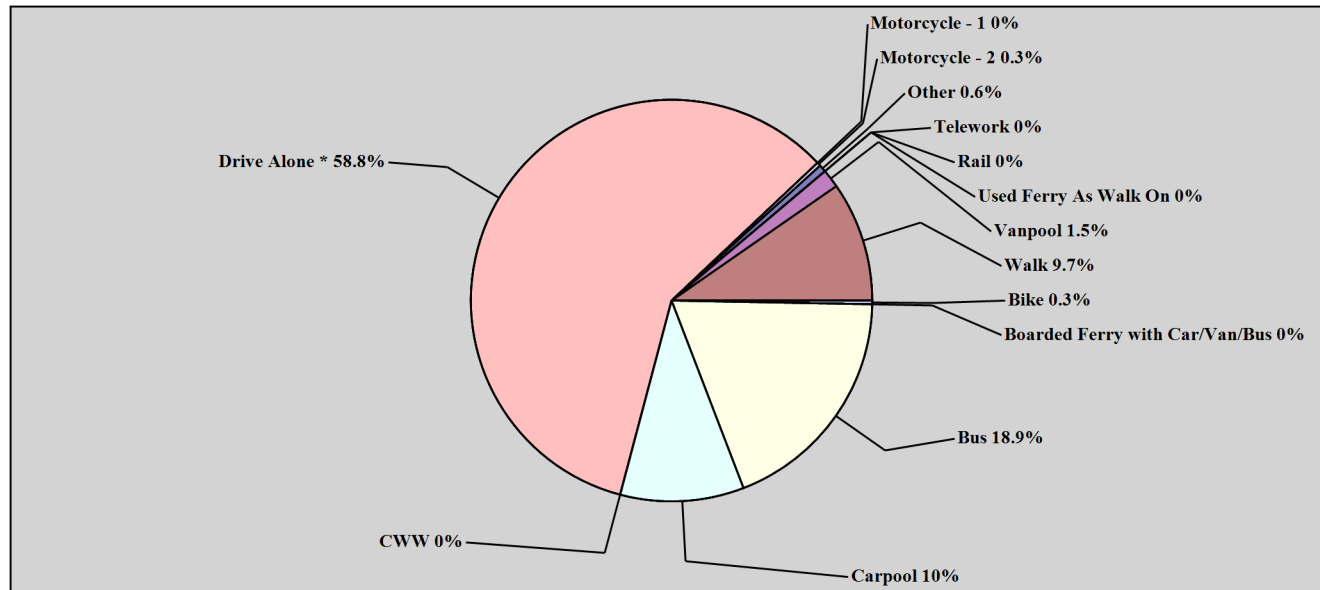
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	456	58.8%	66.1%	99	62.7%	69.8%
Carpool	76	9.8%	12.0%	19	12.0%	19.8%
Vanpool	11	1.4%	0.4%	3	1.9%	1.0%
Motorcycle - 1	5	0.6%	0.0%	1	0.6%	0.0%
Motorcycle - 2	3	0.4%	0.6%	2	1.3%	2.1%
Bus	142	18.3%	10.8%	33	20.9%	18.8%
Rail	1	0.1%	0.0%	1	0.6%	0.0%
Bike	3	0.4%	0.6%	3	1.9%	2.1%
Walk	75	9.7%	9.0%	15	9.5%	9.4%
Telework	0	0.0%	0.0%	0	0.0%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.2%	0	0.0%	1.0%
Used Ferry As Walk On	0	0.0%	0.2%	0	0.0%	1.0%
Other	4	0.5%	0.0%	3	1.9%	0.0%

* Drive alone mode includes fill-in, where applicable.

Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - Affected Employees



Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	396	58.8%	67.5%	85	63.0%	71.6%
Carpool	67	10.0%	12.0%	15	11.1%	20.5%
Vanpool	10	1.5%	0.4%	2	1.5%	1.1%
Motorcycle - 1	0	0.0%	0.0%	0	0.0%	0.0%
Motorcycle - 2	2	0.3%	0.7%	1	0.7%	2.3%
Bus	127	18.9%	9.6%	29	21.5%	18.2%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	2	0.3%	0.7%	2	1.5%	2.3%
Walk	65	9.7%	8.7%	13	9.6%	9.1%
Telework	0	0.0%	0.0%	0	0.0%	0.0%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.2%	0	0.0%	1.1%
Used Ferry As Walk On	0	0.0%	0.2%	0	0.0%	1.1%
Other	4	0.6%	0.0%	3	2.2%	0.0%

* Drive alone mode includes fill-in, where applicable.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	91	58%	158	100%
1 Days	3	2%	67	42%
2 Days	1	1%	64	41%
3 Days	3	2%	63	40%
4 Days	6	4%	60	38%
5 Days	50	32%	54	34%
6 or More Days	4	3%	4	3%

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	Drive Alone 5 days / week		Drive Alone 3 or 4 days / week		Used Bus At Least 3 days / week		Carpooled At Least 3 days / week		Used Rail At Least 3 days / week		Vanpooled At Least 3 times / week		Biked or Walked At Least 3 Days / week		Used 'Other' Modes At Least 3 Days / week		Used Non-Drive Alone At Least 3 Days / week	
5 days a week	82	52.2%	2	1.3%	29	18.5%	16	10.2%	0	0%	2	1.3%	15	9.6%	0	0%	62	39.5%
4 days a week (4/10s)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
3 days a week	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Count by Occupancy of Carpools, Vanpools, and Motorcycles

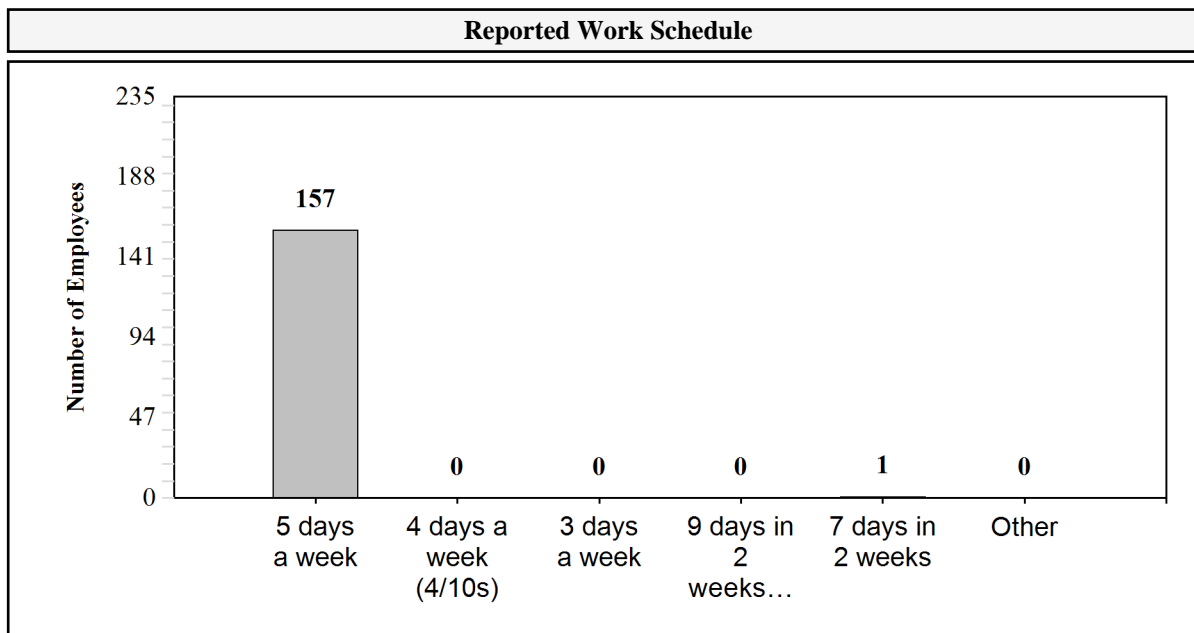
Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	6
2	Motorcycle	2
2	Carpool	55
3	Carpool	20
4	Carpool	0
5	Carpool	0
>5	Carpool	1
<5	Vanpool	5
5	Vanpool	0
6	Vanpool	5
7	Vanpool	0
8	Vanpool	1
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0



Reported Work Schedule - All Employees

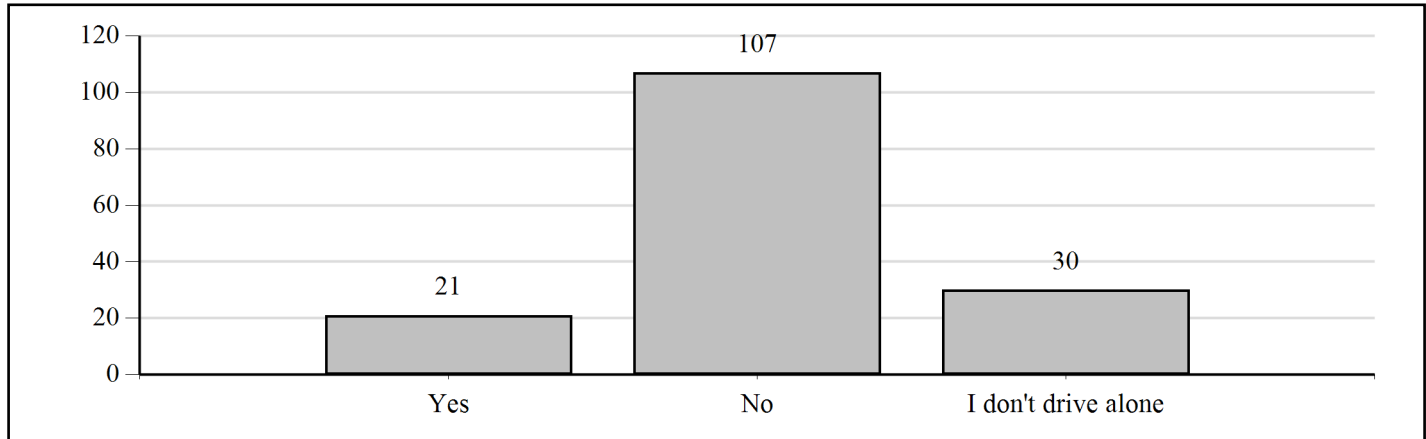
Q.5 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	157	99.4%
4 days a week (4/10s)	0	0%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	1	0.6%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	1.3%
I don't telework	127	80.4%
Occasionally, on an as-needed basis	26	16.5%
1-2 days/month	2	1.3%
1 day/week	0	0.0%
2 days/week	0	0.0%
3 days/week	1	0.6%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
To save time using the HOV lane	48	14.2%
To save money	43	12.8%
Free or subsidized bus, train, vanpool pass or fare benefit	42	12.5%
Personal health or well-being	34	10.1%
Environmental and community benefits	33	9.8%
Financial incentives for carpooling, bicycling or walking.	31	9.2%
Driving myself is not an option	27	8.0%
Other	24	7.1%
Cost of parking or lack of parking	17	5.0%
I have the option of teleworking	16	4.7%
I receive a financial incentive for giving up my parking space	12	3.6%
Emergency ride home is provided	7	2.1%
Preferred/reserved carpool/vanpool parking is provided	3	0.9%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	96	28.5%
I like the convenience of having my car	85	25.2%
Family care or similar obligations	51	15.1%
Other	45	13.4%
Bicycling or walking isn't safe	22	6.5%
My commute distance is too short	19	5.6%
I need more information on alternative modes	9	2.7%
My job requires me to use my car for work	6	1.8%
There isn't any secure or covered bicycle parking	4	1.2%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	1	5	0	0	3	1	3	2
2	1	0	0	4	0	0	4	0	1	0
3	0	1	0	2	0	0	0	0	0	0
4	0	0	0	3	0	0	2	0	0	0
5	1	0	0	3	0	0	2	0	0	0
6	0	0	0	1	0	0	2	0	0	0
7	0	0	0	1	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	1	0	0	9	1	0	8	0	1	0
11 or more	0	0	0	2	0	0	0	0	0	0
# Of Employees using Transit	4	1	1	30	1	0	21	1	5	2
Total One-Way Transit Trips Per Week	18	3	1	173	10	0	121	1	15	2

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

Trips/Week	Employees Making This Many Transit Trips in a Week									
	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	1	0	0	3	0	0	3	0	2	1
2	0	0	0	3	0	0	2	0	1	0
3	0	0	0	2	0	0	0	0	0	0
4	0	0	0	2	0	0	2	0	0	0
5	1	0	0	3	0	0	2	0	0	0
6	0	0	0	1	0	0	2	0	0	0
7	0	0	0	0	0	0	0	0	0	0
8	0	0	0	0	0	0	0	0	0	0
9	0	0	0	0	0	0	0	0	0	0
10	1	0	0	7	1	0	8	0	1	0
11 or more	0	0	0	2	0	0	0	0	0	0
# Of Employees using Transit	3	0	0	23	1	0	19	0	4	1
Total One-Way Transit Trips Per Week	16	0	0	138	10	0	117	0	14	1

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
	1	0.63%	1	0	0	0	3	0	1	0	0	0	0	0	0
98004	18	11.39%	11	8	1	1	1	1	1	70	0	0	0	0	1
98005	7	4.43%	25	0	0	0	5	0	0	5	0	0	0	0	0
98006	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98007	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98008	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98011	3	1.90%	10	0	0	0	5	0	0	0	0	0	0	0	0
98012	3	1.90%	9	5	0	0	1	0	0	0	0	0	0	0	0
98020	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98021	3	1.90%	10	5	0	0	0	0	0	0	0	0	0	0	0
98023	2	1.27%	0	10	0	0	0	0	0	0	0	0	0	0	0
98027	2	1.27%	10	0	0	0	0	0	0	0	0	0	0	0	0
98028	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98029	2	1.27%	5	0	0	0	5	0	0	0	0	0	0	0	0
98031	3	1.90%	10	0	0	0	2	0	0	0	0	0	0	0	0
98033	11	6.96%	42	1	0	0	9	0	0	0	0	0	0	0	0
98034	9	5.70%	27	0	0	0	21	0	0	0	0	0	0	0	0
98038	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98042	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98043	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98045	2	1.27%	5	4	0	0	0	0	0	0	0	0	0	0	0
98052	9	5.70%	31	9	0	0	5	0	0	0	0	0	0	0	0
98053	2	1.27%	10	0	0	0	0	0	0	0	0	0	0	0	0
98056	4	2.53%	15	3	0	2	0	0	0	0	0	0	0	0	0
98057	1	0.63%	0	0	0	0	5	0	0	0	0	0	0	0	0
98058	5	3.16%	20	0	0	0	0	0	0	0	0	0	0	0	0



98059	3	1.90%	10	0	0	0	5	0	0	0	0	0	0	0	0
98065	4	2.53%	17	3	0	0	0	0	0	0	0	0	0	0	0
98072	2	1.27%	0	10	0	0	0	0	0	0	0	0	0	0	0
98074	1	0.63%	0	0	0	0	5	0	0	0	0	0	0	0	0
98087	3	1.90%	7	0	0	0	10	0	0	0	0	0	0	0	0
98101	1	0.63%	0	0	0	0	0	0	0	0	0	0	0	0	0
98102	5	3.16%	28	0	0	0	0	0	0	0	0	0	0	0	0
98103	3	1.90%	2	0	0	5	8	0	0	0	0	0	0	0	0
98105	3	1.90%	0	5	0	0	10	0	0	0	0	0	0	0	0
98107	2	1.27%	5	0	5	0	0	0	0	0	0	0	0	0	0
98109	3	1.90%	7	0	0	0	5	0	0	0	0	0	0	0	0
98110	1	0.63%	0	0	0	0	5	0	0	0	0	0	0	0	0
98112	3	1.90%	11	0	0	0	5	0	0	0	0	0	0	0	0
98115	3	1.90%	10	0	0	0	4	0	1	0	0	0	0	0	0
98116	2	1.27%	10	0	0	0	0	0	0	0	0	0	0	0	0
98117	2	1.27%	5	0	5	0	0	0	0	0	0	0	0	0	1
98119	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98122	3	1.90%	10	0	0	0	5	0	0	0	0	0	0	0	0
98125	2	1.27%	0	0	0	0	10	0	0	0	0	0	0	0	0
98133	3	1.90%	15	0	0	0	0	0	0	0	0	0	0	0	0
98136	1	0.63%	0	5	0	0	0	0	0	0	0	0	0	0	0
98144	1	0.63%	0	0	0	0	0	0	0	0	0	0	0	0	0
98146	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98155	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98177	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98188	1	0.63%	5	0	0	0	0	0	0	0	0	0	0	0	0
98198	2	1.27%	2	8	0	0	0	0	0	0	0	0	0	0	0
98270	1	0.63%	1	0	0	0	3	0	0	0	0	0	0	0	0
98275	1	0.63%	0	0	0	0	5	0	0	0	0	0	0	0	2
98296	2	1.27%	10	0	0	0	0	0	0	0	0	0	0	0	0
98422	1	0.63%	0	0	0	0	0	0	0	0	0	0	0	0	0